

ATTACHMENT B - PUBLIC FILE REPORT

EEO Public File Report

New Northwest Broadcasters: Kennewick, WA

KEGX (FM), KIOK (FM), KNLT (FM), KUJ (FM), KALE (AM), KTCR (AM)

October 1, 2006 – September 30, 2007

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	General Manager	12/22/06	1/22/07	NNB Website	0	0
				American School of Broadcast students	0	0
				Blue Mountain Action Council	0	0
				Career Connections/Spokane	0	0
				Career Path Services/Spokane	0	0
				Center for School to Work Education Services	0	0
				Clarkson CSO	0	0
				Columbia Basin College Women's Resource Ctr.	0	0
				Columbia Industries	0	0
				Hispanic Academic Achievers Program	0	0
				Inst. For Extended learning life skills/ Women's	0	0
				Kennewick Community Services	0	0
				MLK Jr. Family Outreach Center/Spokane	0	0
				Spokane Community College	0	0
				Walla Walla Community College	0	0
				WorkSource Goldendale	0	0
				WorkSource Columbia Basin	0	0
				Monster.com	0	0
				R&R	0	0
				Media Staffing Network	1	1
1	Operations Mgr		3/5/07	NNB Website	1	0

				R&R	0	0
				All-Access	0	0
				Personal Referral	1	1
1	Sales Manager	1/9/07	3/31/07	NNB Website	0	0
				WorkSource	0	0
				Columbia Industries	0	0
				Hispanic Academic Achievers	0	0
				Kennewick Community Services	0	0
				MLK Jr. Family Outreach Center/Spokane	0	0
				WorkSource Goldendale	0	0
				WorkSource Columbia Basin	0	0
				Monster.com	1	0
				RAB	0	0
				Tri-City Herald	1	0
				Personal Referral	1	1
1	Account Executive	3/15/07	5/1/07	NNB Website	0	0
				Tri-City Herald	1	0
				WorkSource	0	0
				Columbia Industries	0	0
				Hispanic Academic Achievers	0	0
				Kennewick Community Services	0	0
				MLK Jr. Family Outreach Center/Spokane	0	0
				WorkSource Goldendale	0	0
				WorkSource Columbia Basin	0	0
				On-Air Announcements	5	1
				Walk-In	0	0
				Personal Referral	1	0
1	Engineer	4/1/06	6/25/07	NNB Website	0	0
				Personal Referral	1	1
1	Admin Assistant	6/14/07	6/28/07	NNB Website	0	0
				Tri-City Herald	2	0
				Columbia Industries	0	0
				Hispanic Academic Achievers	0	0
				Kennewick Community Services	0	0
				MLK Jr. Family Outreach Center/Spokane	0	0
				WorkSource Goldendale	0	0

	Sources for Contact Information					

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies				
No .	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Columbia Industries PO Box 7346, Kennewick, WA 99336	Gail Greger 509-582-4142	0	N
2	WorkSource – Columbia Basin 815 N. Kellogg St., Kennewick, WA 99336	Candice Bluechel 907-269-4800	0	N
3	NNB Website WWW.NNBRADIO.COM	Brian Ma 206-204-0213	4	N
4	Kennewick Community Services PO Box 6330, Kennewick, WA 99336	509-375-3268	0	N
5	Tri-City Herald 107 N. Cascade, Kennewick WA	509-582-1400	4	N
6	American School Of Broadcast Students 915 West Second Ave, Ste 5, Spokane, WA	Jackie Graham 509-535-1010	0	N
7	Blue Mountain Action Council 342 Catherine St., Walla Walla, WA 99362	Kathy Covey 509-529-4980	0	N

8	Career Connections/Spokane 421 North Mullan Rd., Spokane, WA 99206	Linda White 509-928-0423	0	N
9	Career Path Services/Spokane 905 N. Washington #300, Spokane, WA 99201	Bill Marchioro 509-326-7520	0	N
10	Center for School to Work Education Services 1025 W. Indiana Ave., Spokane, WA 99205	Anne Millane 509-456-7660	0	N
11	Clarkson CSO 1300 5 th St., Clarkston, WA 99403	Patty Busse 509-758-4518	0	N
12	Columbia Basin College Women's Resource Center 2600 N. 20 th Ave., Pasco, WA 99301	Monica Robey 509-547-0511	0	N
13	Hispanic Academic Achievers Program 920 Road 44, Pasco, WA 99301	Frank Armijo 509-547-2557	0	N
14	Institute for Extended Learning Life Skills/Women 3305 West Fort Wright Dr. MS-3090, Spokane, WA 99224	Dawn Hitches 509-279-6061	0	N
15	MLK Jr. Family Outreach/Spokane 845 S. Sherman, Spokane, WA 99202	Joseph Klemz 509-455-8722	0	N
16	Spokane Community College 1810 N. Greene St., Spokane, WA 99217	Christy Doyle 509-533-7249	0	N
17	WorkSource Goldendale 116 East Main, Goldendale, WA 98620	Anne Goranson-Salas 509-773-5503	0	N
18	Media Staffing Network www.mediastaffingnetwork.com	Kate Glenn 810-385-4045	1	N
19	R&R	800-562-2706	0	N
20	Monster.com www.monster.com		1	N
	On-Air Announcements		8	N
	Walk-Ins, Referrals, Rehires		8	N

**Prong 3 Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	09/11/07 09/12/07	NNB Training	NNB-Annual Accounting Managers/General Managers Meetings	Corporate Training of all Human Resources/EEO policies, procedures	All NNB Accounting Managers and General Managers
2	5/15/07	Recruiting	Chamber of Commerce networking fair	Networking and recruiting	Cheryl Salomone, General Manager
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